

Fax: (201) 482 - 0077

WILLIAM ENRIQUE AGRAIT

Tel: (201) 485 - 3937
or (201) 482-L-E-Y-E-S



Attorney at Law
Abogado Abogado

275 Clifton Avenue
Newark, NJ 07104 - 1127

MEMBER OF N.J. BAR

July 6, 1992

Margaret Rosario-Rivera
Chairman
Board of Directors
ASPIRA, INC. of NEW JERSEY
290 Broad Street
Newark, NJ 07104

Re: Employment Status
of HILDA ROSARIO

Dear Ms. Rosario-Rivera:

Be advised that this law office represents HILDA ROSARIO, your Executive Director regarding her four year employment status.

The facts in this case indicate that my client was offered a six month contract after a vote taken by the Board as to her performance.

We request that you as Chairman of the Board of Directors notify each member as to our petition to the Board for a reconsideration of their vote in order to clarify my clients employment status.

Clearly the contract at hand is a "for cause" employment contract. If such, kindly advise this law office prior to the Board meeting as to the following:

1. Basis for termination on paragraph 6.1 of the Contract.
2. The date and time of the verbal warning that is required under the personnel policy manual.
3. The date and time of the meeting required under the personnel policy manual and the record as to said meeting.

To date, my client is the full time Executive Director of ASPIRA.

No discharge or dismissal has been received by my client; only a six month offer was extended without a basis for a change of term for employment. A vote by the Board impugning the performance of the Director was followed by an offer of employment with a 10% increase.

Kindly advise as to when the earliest date possible this vote can be made with the Board so as to clarify the confusion that presently exists.

Very truly yours,



WILLIAM ENRIQUE AGRAIT, ESQ.

WEA/mdv

VIA FAXED TO BELLCORE: 740-6911: Margaret Rosario-Rivera

VIA FAXED TO ASPIRA: 484-0184: Carmen Nazerio

cc: Hilda Rosario